

MADISON COUNTY DEPARTMENT OF PERSONNEL/CIVIL SERVICE

COUNTY OFFICE BUILDING
P.O. BOX 636

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Eileen M. Zehr

Personnel Officer
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Ryan D. Aylward

Director of Labor Relations
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Government Operations **Thursday, January 27, 2022 @ 10:30 AM** **Chambers**

MINUTES

10:30 Call Meeting to Order **AM**

M. Cavanagh called the meeting to order at 10:33 a.m.

Committee Members present: C. Moses, M. Roberts R. Vosburg and P. Walrod

Others present: R. Aylward, J. Becker, R. Coe, A. Collins, D. Curtis, C. Edick, S. Field, C. Kennedy, P. Lutwak, L. Randall, M. Scimone, T. Wayland-Smith, and E. Zehr.

Approval of Minutes

- Minutes from - December 13, 2022

Motion by Matt Roberts to approve the minutes from December 13, 2021. Second by Cliff Moses. The motion was Passed.

Resolutions:

1. Resolution of Appreciation - Retiree Recognition

Motion by Cliff Moses to approve the resolution. Second by Matt Roberts. The motion was Passed.

2. Abolishing a Director of Administrative Services Position and Creating a Deputy Director of Administrative Services Position in the Public Health Department

Motion by Cliff Moses to approve the resolution. Second by Pete Walrod. The motion was Passed.

3. Amending the Wage Rates and Fringe Benefits for Non-Represented Employees in Teamsters Bargaining Unit Job Titles

Policy and Procedures

Motion by Cliff Moses to approve the resolution. Second by Pete Walrod. The motion was Passed.

4. Designating the EMS Division of The Office of Emergency Management a Healthcare Component of the Madison County Health Insurance Portability and Accountability Act (HIPAA) Hybrid and Approving the Execution of Business Associate Agreements required with certain County Departments

Motion by Pete Walrod to approve the resolution. Second by Matt Roberts. The motion was Passed.

5. Authorizing the Modification of the 2022 Adopted County Budget (ARPA)

Motion by Matt Roberts to approve the resolution. Second by Cliff Moses. The motion was Passed.

6. Authorizing the Chairman to Enter Into an Agreement with Madison County Municipalities for Information Technology Services

Motion by Pete Walrod to approve the resolution. Second by Matt Roberts. The motion was Passed.

7. Authorizing the Chairman to Modify an Agreement with Redishred Acquisition Inc., dba ProShred Security

Motion by Matt Roberts to approve the resolution. Second by Rex Vosburg. The motion was Passed.

8. Authorizing the Chairman to Amend the PILOT Agreement with Helios Energy LLC

Motion by Cliff Moses to approve the resolution. Second by Rex Vosburg. The motion was Passed.

Nays: Roberts

9. Authorizing the Chairman to Execute a Renewal Agreement with OneGroup for Professional Consulting Services

Motion by John Becker to approve the resolution. Second by Matt Roberts. The motion was Passed.

10. Authorizing the Chairman to Enter an Agreement with ProAct, Inc.

Motion by Pete Walrod to approve the resolution. Second by Cliff Moses. The motion was Passed.

11. Authorizing the Renewal of an Agreement with Delta Dental

Motion by Pete Walrod to approve the resolution. Second by Matt Roberts. The motion was Passed.

12. Authorizing a Renewal with Lifetime Benefit Solutions for Section

125 Administration Services

Motion by Cliff Moses to approve the resolution. Second by Pete Walrod. The motion was Passed.

13. Authorizing the Chairman to Approve and Execute a Settlement Agreement Related to the Opioid Crisis

Motion by Pete Walrod to approve the resolution. Second by Matt Roberts. The motion was Passed.

14. Revising the Madison County Management Compensation Plan

Motion by John Becker to approve the resolution. Second by Cliff Moses. The motion was Passed.

Other Committee Business

1. Highway - American Recovery Funds

The Highway Superintendent is seeking committee approval to reallocate ARPA funds from a previously approved Highway Department project, to purchase an equipment trailer for the department. The committee approved the request.

2. MOTION TO ENTER EXECUTIVE SESSION

Motion by Cliff Moses to Enter Executive Session. Second by Matt Roberts. The motion was Passed.

Motion by Matt Roberts to Exit Executive Session. Second by Cliff Moses. The motion was Passed.

3. Litigation

4. Negotiations

5. Personnel Matters

6. Salary Matter

Preferred Agenda

Motion by Cliff Moses to exclude resolutions 1, 5 and 8 as the Government Operations Committee Preferred Agenda. Second by Pete Walrod. The motion was Passed.

Next Meeting:

1. February, 24, 2022, Immediately Following Finance, Ways and Means Committee Meeting

Adjourn

Motion by Cliff Moses to adjourn the meeting. Second by Pete Walrod. The

motion was Passed.

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Ryan D. Aylward

Director of Labor Relations
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Government Operations Monday, December 13, 2021 @ 1:15 PM Chambers

MINUTES

1:15 PM Call Meeting to Order

DRAFT

M. Cavanagh called the meeting to order at 1:15 p.m.

Committee Members present: R. Bono, C. Moses, M. Roberts and P. Walrod

Others present: R. Aylward, C. Edick, S. Field, L. Kantor, L. Randall, Y. Nirelli, M. Scimone, T. Wayland-Smith, E. Zehr and W. Zupan.

Approval of Minutes

- Minutes from - December 1, 2021

Motion by C, Moses to approve the minutes from December 1, 2021. Second by R. Bono. The motion was Passed.

Resolutions:

1. In Respect to the Death of Joseph Ostrander

Motion by Pete Walrod to approve the resolution. Second by Matt Roberts. The motion was Passed.

2. In Respect to the Death of William D. Matthews

Motion by Matt Roberts to approve the resolution. Second by Ron Bono. The motion was Passed.

3. Resolution of Appreciation - Retiree Recognition

Motion by Cliff Moses to approve the resolution. Second by Matt

Roberts. The motion was Passed.

4. Endorsing Madison County Shared Services Plan

Motion by Pete Walrod to approve the resolution. Second by Ron Bono. The motion was Passed.

5. Approving a Video Recording Policy

Motion by Cliff Moses to approve the resolution. Second by Ron Bono. The motion was Passed.

6. Amending Policy No. 45 of the Madison County HIPAA/HITECH Compliance Policies and Procedures Manual

Motion by Matt Roberts to approve the resolution. Second by Ron Bono. The motion was Passed.

7. Authorizing the Renewal of an Agreement with MVP Health Care

Motion by Ron Bono to approve the resolution. Second by Pete Walrod. The motion was Passed.

8. Authorizing the Health Plan Administrator to Secure Stop Loss Coverage

Motion by Matt Roberts to approve the resolution. Second by Ron Bono. The motion was Passed.

9. Authorizing Stipend Increase for Deputy Fire Coordinators

Motion by Matt Roberts to approve the resolution. Second by Ron Bono. The motion was Passed.

10. Renewing the Stipends for the On-Call System for Certain County Managers

Motion by Pete Walrod to approve the resolution. Second by Matt Roberts. The motion was Passed.

11. Authorizing a One Time Stipend for Munis Upgrade Implementation

Motion by Ron Bono to approve the resolution. Second by Matt Roberts. The motion was Passed.

12. Appointing a Budget Officer and a Deputy Budget Officer

Motion by Cliff Moses to approve the resolution. Second by Pete Walrod. The motion was Passed.

13. Authorizing the Modification of the 2022 Adopted County Budget (Salary & Fringe)

Motion by Cliff Moses to approve the resolution. Second by Ron Bono. The motion was Passed.

14. Revising the Management Compensation Plan Salary Plan

Motion by Pete Walrod to approve the resolution. Second by Ron Bono. The motion was Passed.

15. Establishing the Salaries of County Officers and Managerial/Confidential Employees for 2022

Motion by Ron Bono to approve the resolution. Second by Pete Walrod. The motion was Passed.

Motion by Ron Bono to to amend the resolution. Second by Matt Roberts. The motion was Passed.

16. Acknowledging Introduction of Proposed Local Law No. 5 for the Year 2021 and Calling for a Public Hearing

Motion by Cliff Moses to approve the resolution. Second by Pete Walrod. The motion was Passed.

17. Adopting Local Law No. 5 for the Year 2021

Motion by Matt Roberts to approve the resolution. Second by Ron Bono. The motion was Passed.

18. To Not Provide Additional Resources to Enforce Health Commissioner's Determination on Indoor Masking

Motion by Matt Roberts to approve the resolution. Second by Ron Bono. The motion was Passed.

19. Authorizing Attendance at an Out-of-State

Other Committee Business

Management Compensation Plan (M/C Plan)-E. Zehr outlined the changes to the M/C Plan as follows: "Grades" will change from numbers to letters; "Steps" will change from letter to numbers; movement on the schedule will be based on "date in title" until one reaches the "top step." New employees will be hired at "hire rate." Any exceptions to being hired at "hire rate" (except for Department Heads) will be brought to the GOC for their consideration. Exceptions for Department Heads will be brought to GOC and then to the Board of Supervisor for their consideration. E. Zehr will draft and submit new language to reflect such changes in the M/C Plan.

Motion to Enter Executive Session by P. Walrod. Second by R. Bono. The motion was Passed.

Motion to Exit Executive Session for amendment to resolution 15 by R. Bono. Second by M. Roberts. The motion was Passed

Motion to Enter Executive Session after the amendment to resolution 15 by P. Walrod. Second by R. Bono. The motion was Passed.

Motion to Exit Executive Session by R. Bono. Second by M. Roberts. The motion was Passed

Preferred Agenda

Motion by R. Bono to include resolutions f4 through 16 as the Government

Operations Committee Preferred Agenda. Seconded by M. Roberts. The motion was Passed.

Next Meeting:

1. To Be Determined

Thursday, January 27, 2022, immediately following Finance, Ways and Means.

Adjourn

Motion by Ron Bono to adjourn the meeting. Second by Pete Walrod. The motion was Passed.

RESOLUTION NO. _____

RESOLUTION OF APPRECIATION – RETIREE RECOGNITION

WHEREAS, the Madison County Board of Supervisors believes that County employees should be recognized for their faithful service to the public; and

WHEREAS, recognition of the distinguished service of certain County employees with an upcoming retirement is in order,

NOW, THEREFORE BE IT RESOLVED that the Madison County Board of Supervisors hereby recognizes the dedicated contributions of Jayne Black, John Henderson, Doreen Duncan, Rocco DePerno and Gail Drury upon their retirement.

Jayne B. Black	Sheriff's Office	27 Years of Service
John A. Henderson	Building Maintenance	27 Years of Service
Doreen M. Duncan	Social Services	10 Years of Service
Rocco A. DePerno	Sheriff's Office	7 Years of Service
Gail D. Drury	County Clerk	5 Years of Service

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**ABOLISHING A DIRECTOR OF ADMINISTRATIVE SERVICES POSITION AND
CREATING A DEPUTY DIRECTOR FOR ADMINISTRATIVE SERVICES POSITION
IN THE PUBLIC HEALTH DEPARTMENT**

WHEREAS, the Public Health Director has evaluated the staffing structure of the department; and

WHEREAS, the impact of the pandemic further exacerbated the need to provide a clear chain of command within the department that would ensure continued and seamless management and coordination of department activities, programs and services; and

WHEREAS, in order to accomplish this the Public Health Director desires to abolish a Director of Administrative Services position and create a Deputy Director of Administrative Services position; and

WHEREAS, the Personnel Officer certifies that Deputy Director for Administrative Services is the appropriate classification based on the description of duties submitted for this position; and

WHEREAS, the salary and fringe benefits for the position are fully funded through existing appropriations in the 2022 departmental budget; and

WHEREAS, this request was reviewed and approved in accordance with the vacancy review procedure by the Health and Human Services Committee and the Government Operations Committee,

NOW, THEREFORE BE IT RESOLVED that one (1) full-time Director of Administrative Services position be and hereby is abolished effective February 7, 2022; and

BE IT FURTHER RESOLVED that one (1) full-time Deputy Director for Administrative Services position be and hereby is created effective February 8, 2022; and

BE IT FURTHER RESOLVED that the Public Health Director be and hereby is authorized to fill said position at the 2022 salary of \$81,740 in accordance with Civil Service Law and Rule and the Management Compensation Plan effective February 8, 2022.

DATED: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**AMENDING THE WAGE RATES AND FRINGE BENEFITS FOR
NON-REPRESENTED EMPLOYEES IN TEAMSTERS BARGAINING UNIT JOB
TITLES POLICY AND PROCEDURES**

WHEREAS, in order to maintain adequate staffing of part-time Corrections Officers, the Sheriff has requested that the hourly wage for these employees be increased; and

WHEREAS, the current wage schedule has been in effect since October of 2019; and

WHEREAS, the Wage Rates and Fringe Benefits for Non-Represented Employees in Teamsters Bargaining Unit Job Titles Policy outlines the terms and conditions of employment for this group of part-time (*working less than 50% of the normal work week*) and all temporary Corrections Officers; and

WHEREAS, Section 205 of the County Law authorizes the Board of Supervisors to fix the compensation of County employees; and

WHEREAS, the Government Operations Committee has reviewed current hourly wage rates and recommend the rates for non-represented employees in Teamsters Bargaining Unit Job titles be amended in order to be competitive; and

WHEREAS, the Government Operations Committee recommends adoption by the Board of Supervisors;

NOW, THEREFORE BE IT RESOLVED, that the Madison County Board of Supervisors hereby adopts the Wage Rates and Fringe Benefits for Non-Represented Employees in Teamster Bargaining Unit Job Titles Policy and Procedures as amended effective immediately.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. 22-_____

**DESIGNATING THE EMS DIVISION OF THE OFFICE OF EMERGENCY MANAGEMENT A
HEALTHCARE COMPONENT OF THE MADISON COUNTY HEALTH INSURANCE
PORTABILITY AND ACCOUNTABILITY ACT (HIPAA) HYBRID AND APPROVING THE
EXECUTION OF BUSINESS ASSOCIATE AGREEMENTS REQUIRED WITH CERTAIN
COUNTY DEPARTMENTS**

WHEREAS, the County has designated itself as a Hybrid entity under the Health Insurance Portability and Accountability Act (HIPAA); and

WHEREAS, under the Hybrid Entity status, the County has designated various departments as either Health Care Components or Business Associates; and

WHEREAS, the County has identified the EMS Division of the Office of Emergency Management to meet the criteria of a Health Care Component; and

WHEREAS, the Health Care Components must obtain satisfactory assurances from Business Associates that they will use the information obtained only for the purposes for which it was engaged, will safeguard the information from misuse, and will help the County comply with some of the County's duties under the Privacy Rule; and

WHEREAS, these assurances are evidenced through the execution of Business Associate Agreements with each of the Business Associate Department which are the County Attorney's Office, Department of Information Technology and the Facilities/Maintenance Departments; and

WHEREAS, the term of such Business Associate Agreements shall begin as of January 1, 2022, the effective date, and shall terminate when all of the Protected Health Information (PHI) provided by the Health Care Component(s) to the Business Associate, or created or received by the Business Associates on behalf of the Health Care Component(s), is destroyed or returned to the Health Care Component(s), or, if it is infeasible to return or destroy PHI, protections are extended to the information, in accordance with the termination provisions of the Agreements.

NOW, THEREFORE BE IT RESOLVED, the Board of Supervisors designates the EMS Division of the Office of Emergency Management as a Health Care Component Department of the Madison County Health Insurance Portability and Accountability Act (HIPAA) Hybrid.

BE IT FURTHER RESOLVED, the Board of Supervisors authorizes the Department Heads of the County Attorney's Office, Information Technology Department and Facilities/Maintenance Department to enter into Business Associate Agreements, respectively, with the EMS Division of the Office Emergency Management, with such agreements effective January 1, 2022.

Dated: _____, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

AUTHORIZING THE MODIFICATION OF THE 2022 ADOPTED COUNTY BUDGET

WHEREAS, the Madison County Board of Supervisors appropriated American Rescue Plan Act funds totaling \$6,720,980 in 2021; and

WHEREAS, many appropriations were not actually expended by the end of fiscal year 2021; and

WHEREAS, the New York State County Finance Law provides that appropriations lapse at the end of each fiscal year; and

WHEREAS, the following budget modification serves to carry forward the unexpended balances of these appropriations from 2021 to 2022, so departments may continue to move forward with the authorized projects, programs, and purchases.

NOW, THEREFORE, BE IT RESOLVED that the 2022 Adopted County Budget be modified as follows:

General Fund

9999 Non Departmental Revenue

Revenue

	<u>From</u>	<u>To</u>
A999995 440895 Fed Aid Coronavirus Fiscal Recovery Funds	\$-0-	\$3,668,013
Control Total		<u>\$3,668,013</u>

1310 Finance Office

Expense

A131010 542000 Consultant Expense	\$-0-	\$14,900
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1461 Records Management (ARPA)

Expense

A146110 524017 Shelving Equipment	\$-0-	\$250,000
A146110 540136 Indexing Software	-0-	125,000
A146110 540416 Indexing Equipment	-0-	75,000

1481 Public Information (ARPA)

Expense

A148110 513000 Personal Services	\$-0-	\$28,494
A148110 581100 State Retirement Expense	-0-	3,265
A148110 582100 Social Security & Medicare Expense	-0-	2,188
A148110 583100 Workers Compensation Expense	-0-	23
A148110 585100 Disability Expense	-0-	59
A148110 586100 Employee Health Insurance	-0-	14,135

1631 County Buildings (ARPA)

Expense

A163110 529355 Generator for County Office Building	\$-0-	\$400,000
A163110 540351 Roof Repair and Coating Expense	-0-	500,000
A163110 540352 Morrisville Highway Garage Site Expense	-0-	250,000

1681 Information Technology (ARPA)

Expense

A168110 540414 Switches	\$-0-	\$136,155
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3023 Communications E911 (ARPA)Expense

A302330 524145 CAD/RMS System	\$-0-	\$1,000,000
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4989 County EMS Program (ARPA)Expense

A498940 513000 Personal Services	\$-0-	\$164,736
A498940 524015 Equipment Expense	-0-	98,715
A498940 540122 Equipment Expense	-0-	3,600
A498940 540285 County EMS Program	-0-	669
A498940 540386 Technology Expense	-0-	10,000
A498940 541030 Training & Staff Development	-0-	7,255
A498940 545090 Medical Supplies	-0-	12,959
A498940 549300 Central Garage Expense	-0-	10,000
A498940 581100 State Retirement Expense	-0-	17,061
A498940 582100 Social Security & Medicare Expense	-0-	12,603
A498940 583100 Workers Compensation Expense	-0-	226
A498940 585100 Disability Expense	-0-	990

6012 Social Services (ARPA)Expense

A601260 542705 Affordable Housing Projects	\$-0-	\$400,000
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6326 Economic Opportunity Program (ARPA)Expense

A632660 547265 Madison Local Eats Program	\$-0-	\$129,980
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Totals	\$-0-	\$3,668,013
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Control Total		\$3,668,013
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Cowaselon Creek Watershed District Fund**8741 Cowaselon Creek Watershed District (ARPA)**Fund Balance

CC 300599 Appropriated Fund Balance	From \$-0-	To \$200,000
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Control Total		\$200,000
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Expense

CC874180 548451 Ditch Cleaning Expense	\$-0-	\$200,000
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Control Total		\$200,000
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Road Machinery Fund**5133 Road Machinery-Equipment (ARPA)**Fund Balance

DM 300599 Appropriated Fund Balance	From \$-0-	To \$535,000
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Control Total		\$535,000
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Expense

DM513350 529050 Dump Truck	\$-0-	\$250,000
DM513350 529066 Shoulder Machine	-0-	285,000

Control Total		\$535,000
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Enterprise Environmental Landfill Fund
8172 Environmental Control-Equipment (ARPA)

	<u>From</u>	<u>To</u>
<u>Net Assets</u>		
EE 300599 Appropriated Net Assets	\$ <u>192,262</u>	\$ <u>1,440,170</u>
Control Total		\$ <u>1,247,908</u>
<u>Expense</u>		
EE817280 529068 Roll-Off Truck	\$-0-	\$198,800
EE817280 529069 Truck Scale Deck	-0-	38,128
EE817280 529090 Large Loader	-0-	206,622
EE817280 529145 Landfill Compactor	-0-	492,471
EE817280 529605 Large Excavator	-0-	211,887
EE817280 540485 Transfer Station Compactors (4)	<u>-0-</u>	<u>100,000</u>
Control Total		\$ <u>1,247,908</u>

Dated: February 8, 2022

Mary Cavanagh, Chairwoman
Government Operations Committee

Matthew Roberts, Chairman
Finance, Ways & Means Committee

RESOLUTION NO. _____

**AUTHORIZING THE CHAIRMAN TO ENTER INTO AGREEMENTS WITH MADISON
COUNTY MUNICIPALITIES FOR INFORMATION TECHNOLOGY SERVICES**

WHEREAS, Madison County Information Technology department can provide Information technology services to municipalities in Madison County; and

WHEREAS, the following municipalities are receiving and or wish to receive Information Technology services;

City of Oneida	Town of Madison
Town of Brookfield	Town of Nelson
Town of Cazenovia	Town of Smithfield
Town of DeRuyter	Town of Stockbridge
Town of Eaton	Town of Sullivan
Town of Fenner	Village of Wampsville
Town of Georgetown	Village of Morrisville
Town of Hamilton	Village of Canastota
Town of Lebanon	Village of Cazenovia
Town of Lincoln	Village of Chittenango
	Village of Hamilton

WHEREAS, an Inter-Municipal Agreement will be signed by each interested municipality for the term January 1, 2022 through December 31, 2022; and

WHEREAS, the County shall then have the option to renew the Agreement(s) for four one-year periods; and

WHEREAS, the Agreement has been reviewed and approved by the Government Operations Committee, and

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors hereby authorizes the Chairman to enter into an agreement on behalf of Madison County with each of the various municipal agencies as listed as is on file with the Clerk of the Board.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**AUTHORIZING THE CHAIRMAN TO MODIFY AN AGREEMENT WITH REDISHRED
ACQUISITION, INC. DBA PROSHRED SECURITY**

WHEREAS, Madison County currently has an agreement dated January 1, 2021 with RediShred Acquisition, Inc. dba ProShred Security for shredding services as was approved by Resolution No. 20-518 on December 17, 2020; and

WHEREAS, the shredding services are utilized by numerous county departments, including those subject to the Health Insurance Portability and Accountability Act (HIPAA) of 1996; and

WHEREAS, the Compliance Officer advises a Business Associate Agreement is required for these services to be provided to the HIPAA designated departments; and

WHEREAS, the County wishes to amend the original agreement with RediShred Acquisition, Inc. dba ProShred Security to include a Business Associate Agreement, and

WHEREAS, the Government Operations Committee recommends approval of the modified agreement;

NOW, THEREFORE BE IT RESOLVED, that the Chairman of the Board of Supervisors be and is hereby authorized to sign the modification Agreement with RediShred Acquisition, Inc. dba ProShred Security, as is on file with The Clerk of the Board of Supervisors.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**AUTHORIZING THE CHAIRMAN TO AMEND THE
PILOT AGREEMENT WITH HELIOS ENERGY LLC.**

WHEREAS, Madison County entered into a Payment in Lieu of Taxes (PILOT) Agreement with Helios Lenox 1 LLC on July 23, 2019; and

WHEREAS, pursuant to RPTL section 487, the PILOT will be for a term of fifteen (15) years, commencing on March 1, 2020; and

WHEREAS, the construction schedule of the solar energy system was significantly delayed, such that completion of construction is now expected by January 2022; and

WHEREAS, the Parties now wish to amend the PILOT to delay the term thereof until March 1, 2022; and

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Board of Supervisors is hereby authorized to amend the PILOT agreement with Helios Energy LLC. for the solar project in the form that is on file with the Clerk of the Board of Supervisors.

Dated: February 8, 2022

**Mary B. Cavanagh, Chairwoman
Government Operations Committee**

RESOLUTION NO. _____

**AUTHORIZING THE CHAIRMAN TO EXECUTE A RENEWAL
AGREEMENT WITH ONEGROUP
FOR PROFESSIONAL CONSULTING SERVICES**

WHEREAS, OneGroup has provided the County with professional consulting services for the employee and retiree health plans and actuarial services for the past several years; and

WHEREAS, due to the complexity of health plan administration, the increasing costs of providing health insurance coverage and the specialization needed for actuarial valuation and reporting, it is necessary to retain the services of professional consultants; and

WHEREAS, the agreement is for professional consulting services for 2022 at a maximum cost of \$3,975.00 per month; and

WHEREAS, the actual monthly expense will vary, depending on the amount of commissions applied each month; and

WHEREAS, these commissions are built into one of the County's fully insured healthcare plans and the premium amounts for that plan will not change regardless of whether the commissions are allocated to the County's health benefit consultants; and

WHEREAS, the proposal made by OneGroup has been reviewed and approved by the Health Plan Administrator and the Government Operations Committee.

NOW, THEREFORE, BE IT RESOLVED that the Chairman of the Board be, and hereby is, authorized to execute an agreement with OneGroup, as is on file with the Clerk of the Board of Supervisors.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**AUTHORIZING THE CHAIRMAN TO ENTER
AN AGREEMENT WITH PROACT, INC.**

WHEREAS, the County provides an employee health insurance program that includes prescription drug coverage; and

WHEREAS, the County has utilized ProAct, Inc. (ProAct) as its pharmacy benefit manager since July 2011; and

WHEREAS, ProAct has provided a renewal that includes an increase in discounts, rebates and dispensing fees; and

WHEREAS, renewing an agreement with ProAct is advantageous due to the anticipated savings, their three-year guaranteed pricing, customer service benefits, and the lack of participant disruption; and

WHEREAS, the proposal made by ProAct has been reviewed and approved by the Health Plan Administrator and the Government Operations Committee,

NOW, THEREFORE, BE IT RESOLVED that the Chairman of the Board be, and hereby is, authorized to execute an agreement with ProAct, Inc., for the period of January 1, 2022 through December 31, 2024, as is on file with the Clerk of the Board of Supervisors.

DATED: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**AUTHORIZING THE RENEWAL OF
AN AGREEMENT WITH DELTA DENTAL**

WHEREAS, Madison County offers dental coverage for its eligible employees that is self-funded; and

WHEREAS, Delta Dental has developed administrative fees for the current program offering for fiscal year 2022; and

WHEREAS, the 2022 administrative fees, reflecting no increase for four years, are \$4.87 per enrollee/per month; and

NOW, THEREFORE, BE IT RESOLVED, that the County's agreement with Delta Dental be, and hereby is, renewed for the period of January 1, 2022 through December 31, 2022.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**AUTHORIZING A RENEWAL WITH
LIFETIME BENEFIT SOLUTIONS
FOR SECTION 125 ADMINISTRATION SERVICES**

WHEREAS, the County provides an IRS Section 125 Flexible Spending Account for its eligible employees; and

WHEREAS, the Flexible Spending Account allows employees to pay for anticipated health care, dependent care and health insurance premiums with pre-tax dollars; and

WHEREAS, in addition to the tax savings for Flexible Spending Account participants, the County, as the employer, also benefits from Social Security and Medicare (FICA) tax savings; and

WHEREAS, Lifetime Benefit Solutions has provided the County with administrative Services for the Flexible Spending Plan for fiscal year 2021 at the cost of \$4.60 per participant per month; and

WHEREAS, there is no increase in price for this service in 2022,

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Board be, and hereby is, authorized to execute a renewal, as is on file with the Clerk to the Board, with Lifetime Benefit Solutions for Section 125 administrative services for the period of January 1, 2022 through December 31, 2022.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

AUTHORIZING THE CHAIRMAN TO APPROVE AND EXECUTE A SETTLEMENT AGREEMENT RELATING TO THE OPIOID CRISIS

WHEREAS, there is pending a matter on behalf of Madison County, regarding the opioid addiction crisis, in which Madison County is a named plaintiff in the action (the “Action”); and

WHEREAS, the Action is against several defendants, including manufacturers of opioids, distributors of opioids and chain pharmacies; and

WHEREAS, Allergan has offered to settle the claims of Madison County against it by paying a one-time direct payment to Madison County of \$162,144.30, half of this money may be used in an unrestricted manner and the other half must be used in a restricted manner; and

WHEREAS, it is in the best interest of Madison County to resolve this matter with respect to Allergan without further litigation and enter into the proposed Agreement as it shall settle all allegations against Allergan and avoid protracted litigation; now, therefore be it

RESOLVED, that the execution and delivery on behalf of and in the name of the Madison County by John M. Becker, Chairman of the Madison County Board of Supervisors, of the proposed Agreement is hereby authorized, and John M. Becker, on behalf of Madison County, is hereby authorized, subject to Board approval, and directed to execute the proposed Agreement in a form substantially similar thereto and execute such other documents as may be necessary and appropriate to effectuate the settlement with Allergan.

DATED: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee

RESOLUTION NO. _____

**REVISING THE MADISON COUNTY
MANAGEMENT COMPENSATION PLAN**

WHEREAS, the Management Compensation Plan establishes terms and conditions of employment for all department heads, management/confidential personnel and elected officials; and

WHEREAS, the Board of Supervisors desires to amend the language regarding retiree health insurance eligibility for elected officials; and

WHEREAS, management confidential employees who retire directly into and under the provisions of the New York State Employees' Retirement System are required to have at least ten (10) years of continuous county service in order to receive retiree health insurance benefits outlined in this plan; and

WHEREAS, elected officials are currently required to have ten (10) years of cumulative service at the county level in order to receive said benefits; and

WHEREAS, the Board of Supervisor wishes to require elected officials to have ten (10) years of cumulative service going forward; and

WHEREAS, this change will not impact currently active elected officials; and

WHEREAS, the Government Operations Committee reviewed the proposed revisions and recommend the aforementioned changes to the Board of Supervisors for adoption effective February 8, 2022,

NOW, THEREFORE, BE IT RESOLVED that the Madison County Management Compensation Plan be amended as is on file with the Clerk to the Board.

Dated: February 8, 2022

Mary B. Cavanagh, Chairwoman
Government Operations Committee